



HIPO IDENTIFICATION

High Potential employees can produce 90% more work and will give about 20% more effort

WHY ACCENDO'S HIPO IDENTIFICATION?

- + CUSTOM VISUALISATION**

Slice and dice data as your talent strategy evolves with our talent target tool and always find the best talents for business needs in a few clicks
- + MULTI-DIMENSIONAL ASSESSMENTS**

Our library of talent assessment tools can measure multiple dimensions of high potential such as cognitive, leadership, culture etc and compute a single talent score
- + PERSONAL DEVELOPMENT**

As unique as HiPo's are, their development gaps are equally as unique therefore creating development plans customised to their needs enables speed to performance

Accendo's talent assessment and visualisation platform helps assess employees in a multidimensional, objective view and then brings high potentials in clear view to management. Post identification, our system builds development journeys in a targeted, efficient and scalable way to drive performance impact in a real-world context.

FEATURES

- + Targeted Development
- + Instant HiPo Identification
- + Holistic View of HiPo
- + Customised Dashboards
- + Talent Journals
- + Learning Journeys