

CAREER PATHING

Internally sourced
candidates are 3x quicker
to perform as compared
to external candidates

WHY ACCENDO'S CAREER PATHING?

+ MULTIPLE CAREER PATHS

Employees can path up to 5 different roles to have visibility into the various internal career choices available to them

+ PATH OF LEAST RESISTANCE

Automated development calculation tells employees the quickest way to achieve their aspired role by identifying the path of least resistance

+ PERSONALISED DEVELOPMENT

Employee centric development plans create personalised journeys to ensure learning is as efficient as possible

Accendo's career pathing solution puts the power of career growth into the employees' hands. This means moving vertically, laterally or cross functionally to move to a different job role. It puts employees in charge of their careers, give managers the insight to motivate and develop their teams and creates an empowered workforce that's aligned with business strategy

FEATURES

- + Stretch & Lateral Moves
- + Mentor Programmes
- + Job Fit Boards
- + Talent Passports
- + Personalised Development
- + Multiple Role Fits